

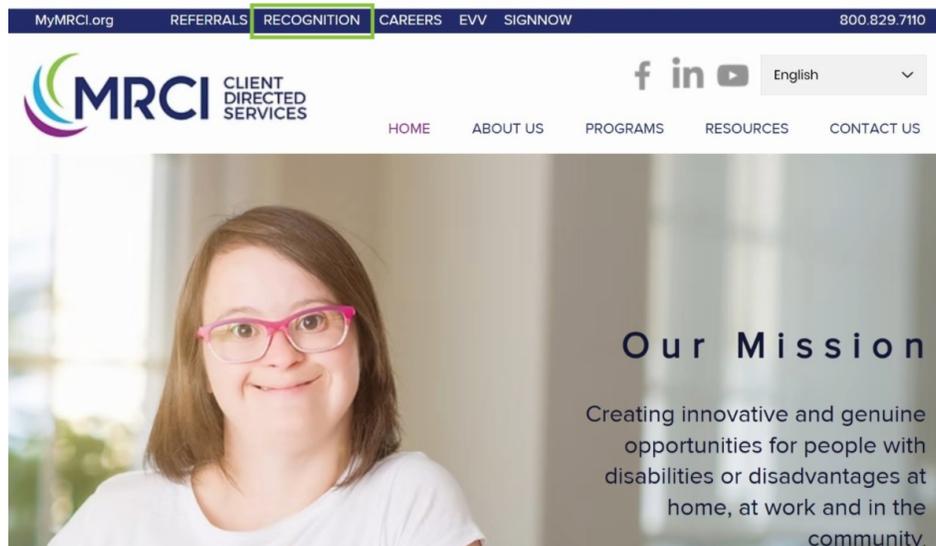
DSP Recognition

Direct Support Professionals (DSP's) are a pillar of Disability Services. They serve a crucial role in the lives of those they serve at MRCI, and we want to recognize them!

MRCI is opening nominations for monthly DSP Recognition. Please click the button below to nominate a DSP. We will randomly select one DSP a month and present them with a certificate and small gift.

DSP Appreciation Submission

You can find this form anytime on our website using the 'Recognition' tab at the top, as shown below.



Care Force Incentive Bonus

An update regarding the Care Force Incentive Bonus: Back in October MRCI applied on behalf of direct care workers to receive the Care Force Incentive Bonus. Initially, MRCI along with other providers throughout the state were given direction that payments would be issued in early 2025. As of March 15th, notice came in from DHS indicating the process was taking longer than

expected and providers would start to see notices of who is eligible by the end of March with payments hopefully coming out late April.

As of April 21st, we have not received any updated information or timeline. MRCI will notify all approved workers once we receive notification from the DHS. We understand this is not the original timeline presented, we will keep everyone posted with updates as much as possible.

Taking Action

The MN House and Senate have released their committee spending targets in the areas of Human Services. There continues to be proposed budget cuts. MRCI has been monitoring the proposed Governor's budget, the proposed House & Senate budgets, and want you to be informed as well.

You can directly message your local media outlets by visiting www.arrm.org/advocacy and clicking "TAKE ACTION" under Active Action Alerts. This is a great way to spread awareness and educate the general public.

[Message the Media](#)

MRCI partners with advocacy groups such as ANCOR (American Network of Community Options and Resources), MOHR (Minnesota Organization for Habilitation and Rehabilitation), and ARRM to monitor policy and funding changes; however, we need your voice to be heard, too!

ANCOR

MOHR

ARRM

DHS requests public comment on CADI Waiver Application

DHS (Department of Human Services) requests public comments on the the proposed policy changes for the CADI Waiver application before they submit the application to CMS for approval.

[View the current application, learn more, and submit your comments](#)

2025 Payroll Calendar

Visit our website to view the dates and download a PDF copy.

Use Dates for Payroll Information

Pay Day: MRCI-Closed

CDS, CDS, OPI and PCA Drivers workers will be paid holidays pay for hours worked on the holiday per union contract.

Work week is Sunday through Saturday. More than 40 hours per work week = Overtime.

2025: [MRCI-Closed](#)

Jan-25	Feb-25	Mar-25	Apr-25																																																																																																																																																																																																				
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Weekly reminder signup

Would you rather...

have a food fight

partake in a water balloon battle

Last month we asked if you'd rather it be Spring or Fall all year, and the results are in! The majority voted for **Fall (56.3%)**, and **Spring** took **43.8%**. Stay tuned for the results of the next 'would you rather'!

EMPLOYEE SPOTLIGHT

LEVI JANSSEN

CONTINUOUS IMPROVEMENT COORDINATOR



Duration at MRCI:
10 years

Favorite Hobbies:
Photography, camping, hiking, and board games.

What's #1 on your bucket list?
Visiting Norway

"Hello, I am Levi. I have been working at MRCI since 2015, and I have worn many hats since starting. I started out as an Accounting Specialist, then became a CDS Specialist, then CDS Program Specialist, and currently I am the Continuous Improvement Coordinator. I got married in 2020 and we welcomed our daughter in 2022. I am passionate about photography, and I love sharing my images that I create."

2025 Training Schedule

Each year MRCI is required to assign training to all workers under the 245D programs of **Individualized Home Supports (IHS), Respite, Host Home, Night Supervision, and Homemaker**. Below is the calendar of when the training will be assigned.

Training is assigned in the beginning of the month and is due by the last day of the month. If your worker does not complete the training they will be temporarily suspended and **not able to clock in or out** through the app, or be paid for the time worked until complete.

If you have questions regarding the completion of the training you can connect with our program staff at 800-829-7110.

Month:	Subjects:
April	CSSP-A/IAPP Annual Review
June	HIPAA/Data Privacy, First Aid
June Homemaker Only	8 Hour Core
August	Client Rights
September	Positive Supports Rule
October	CSSP-A Review, Person-Centered Planning
Once per year	CSSP-A/IAPP Annual Review

Homemaker Staff Under the 245D Programs: MRCI is now including the Positive Support Rule training annually. The training has been assigned, please log in and complete by the end of November.

Follow us on Facebook

Every Wednesday, we share photos sent to us by clients and families that define what self-direction means to them. You'll also find important updates, helpful articles, announcements, and more.

Like [our page](#) so you don't miss out!



Connect with Us!

Find us on Facebook

Share Your Story



Visit us on Facebook

Share your Story



MRCI is one of Minnesota's largest human service non-profit organizations. We are dedicated to providing meaningful opportunities for individuals with disabilities and special needs.

www.MRCICDS.org



With your help, we can continue to expand our service offerings and areas.

DONATE

MRCI

1750 Energy Drive
Mankato, MN 56001
(800) 829-7110

Contact Us



MRCI | 1750 Energy Drive | Mankato, MN 56001 US

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