

**Special Recognition for Special Partner**

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**Hussein Osman Joins MRCI**

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**EVV Survey: Are you ready?**

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**Waiver Reimagine Project**

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**Training Schedule**

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**Are you currently seeking additional staff?**

We would like to help!

MRCI offers a free job posting service. Our job posting service has helped many families find staff to fulfill their needs. The service provides clients and families the ability to post the days, hours and specific duties they are searching for. The posting will be displayed under the Careers link on our website, as well as many other job posting websites such as Indeed and Monster among others.

Please contact the Human Resources department at [CDSHR@mrciworksource.org](mailto:CDSHR@mrciworksource.org) if you would like additional information.

## Special Recognition for a Special Partner!

Marni Pearson is our Case Manager of Excellence for May.

Marni has been in the social service field since graduating from Gustavus.

She worked for the Leo Hoffman Center and also was a Team Lead for a group home for six years before starting at LeSueur County seven years ago.

LaDawn Albrecht, Licensing Coordinator, stated that Marni is an incredible advocate for the people she serves, and is able to communicate effectively and with integrity. Marni always makes sure everything is in order so service delivery is a smooth process.

Thank you Marni for your dedication to the field of disabilities.



## Hussein Osman Joins MRCI

Hussein Osman joins MRCI as a Program Specialist in Client Directed Services. He comes from a Human Resources background and has a passion for helping people. He is bilingual in Somali and English and will go the extra mile to do the best job he can for the folks he works with throughout the state.

Hussein is deeply committed to ensuring a successful outcome for every client he works with and he likes to be part of the team. Hussein has worked in a variety of job settings and is a perfect fit for his new role at MRCI.

"MRCI is a genuine organization that has been putting the best interests of individuals first for many years and I am excited to begin my career in self-direction here," said Hussein. "I also am excited to be a part of a mission that will bring innovative programs to individuals with disabilities from minority communities."

Thank you for choosing MRCI!

*Waxii war bixin oo dheraad ah fadlan kala soo xiriir Hussein Osman.*

*(For more information please contact Hussein Osman.)*



The 21st Century Cures Act, passed by the Federal Government at the end of 2016, requires the implementation of Electronic Visit Verification (EVV) for all personal care services by January 1, 2019. The 2017 Minnesota Legislature directed the Minnesota Department of Human Services (DHS) to establish implementation requirements and standards for an EVV system by 2019.

We want to hear from you! We are dedicated to providing the highest quality customer service to the families we support. We can't change the Federal/State regulations but we would like this process to go as smoothly for you as possible. We have included a short survey with questions relating to your internet connectivity.

Find the survey [here](#).

If you would rather give us a call, please contact Samantha Frederick, Program Manager at 507-386-5704.

## Waiver Reimagine Project

The Waiver Reimagine project was authorized by lawmakers after the 2017 session to recommend improvements to the disability waiver. Their goal is to expand participant choice.



As a result, The Department of Human Services (DHS) will study the program structure of the four disability waivers: Community Access for Disability Inclusion (CADI), Developmental Disabilities (DD), Brain Injury (BI) and Community Alternative Care (CAC).

The study will examine current structure of service in Minnesota and identify potential improvements. You may wonder what improvements does DHS want to make with this project?

One idea is to condense the four disability waiver types into one waiver and provide additional Home and Community-Based Services (HCBS) options. The study will also look at the individual budgeting model and link a person's assessed need to the cost of a service. The goal is to give people the tools to make informed decisions with their choices.

DHS has partnered with the Human Services Research Institute, the University of Minnesota, Burns and Associate and the National Association of State Directors of Developmental Disabilities Service on the project. The study is expected to be complete at the end of 2018. At that time, the results will be presented to the Legislature.

The goals of the project are:

- Equal access and benefits across disability waiver programs so the programs will be responsive to a person's needs, circumstances and preferences.
- Align benefits across waiver programs for people with disabilities, including consistent limits and allowable services.
- Flexible and predictable benefit changes that recognize life changes and an increased use of technology.
- Simplified administration that make waivers easier to understand for people receiving services, county and tribal administrators and service providers.

Overall, DHS is looking at the current structure and wants to hear from participants, advocacy groups or advocates, families, Lead Agencies and providers. DHS is holding online stakeholder groups. Please

click [here](#) for more details. MRCI will continue to keep you up to date as more information becomes available.

## Training Schedule and Policy

All 245D employees (Personal Support/Respite/Host Home) will be required to complete 12 hours of training. Due to licensing regulations, the trainings need to be completed within the month being assigned.

Below is a list of the trainings and the months they will be assigned. Employees that are hired within the calendar year will also be expected to complete the trainings below along with their orientation training. The training will be

assigned on the 1<sup>st</sup> of the month and will need to be **completed on the last day of the month**. If the 1<sup>st</sup> of the month lands on a weekend, training will be assigned on the Friday before.

**Failure to complete trainings within the deadline will result in suspension of employment.** An email will be sent out when training is assigned to the employee's email addresses on file. MRCI will not be accepting other providers' trainings.



Month	Subject	Paid hours
June	HIPPA/Data Privacy, First Aid	2.50
August	Client Rights	1.0
September	Positive Supports Rule-refresher	4.0

## MAKING THE DIFFERENCE

MRCI CLIENT DIRECTED SERVICES

MRCI is one of Minnesota's largest human service non-profit organizations providing meaningful opportunities for individuals with disabilities or special needs to remain in their homes.

Visit our Website at  
[www.MRCICDS.org](http://www.MRCICDS.org)

Reach Us by Phone at  
800.829.7110



MRCI is "creating innovative and genuine opportunities for people with disabilities or disadvantages to support their community participation."

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