

SEIU Negotiations

PCA Complex Care

Homecare Workforce Shortage

EVV Update

Direct Deposit Update

THE RESOURCE  
**MRCI** CLIENT DIRECTED  
SERVICES



## **This is Your Resource: Special Legislative Edition**

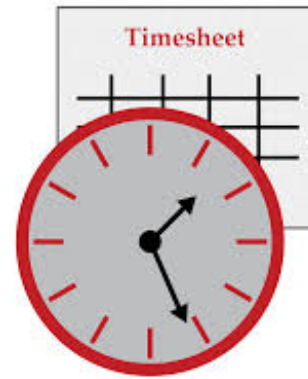
The Minnesota legislative session begins on February 20<sup>th</sup>, 2018.

You may be asking yourself, "What does this legislative session have in store for my family this year?"

The following are some initiatives lead by advocacy organizations within Minnesota:

## Service Documentation: addressing timesheet documentation for direct care workers

- In the 2017 legislative session, state offices wanted increased documentation requirements for direct care workers in programs like Consumer Directed Community Supports (CDCS). The initiative did not pass, but will be brought back for further discussion.
- **How will this affect you or your staff directly?** If passed, the direct care workers will be required to document on the timesheet cares provided to the client during their scheduled shift. It will mean an increase in paperwork for you to review and complete.



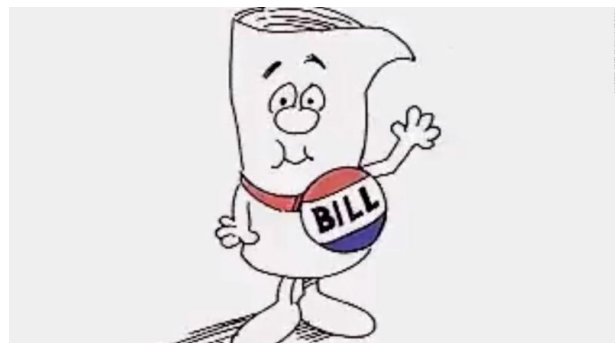
## SEIU Contract Negotiations: rate increases and training incentives

- In the 2017 legislative session, the SEIU contract was not fully ratified. Therefore, SEIU would like to go back to the legislature to negotiate items for training incentives and to possibly increase wages for direct care workers within the collective bargaining agreement.
- **How will this affect you and your staff?** Some or all of your staff may be eligible to take additional training and receive payment for the training. MRCI will be tracking this closely and make you aware of new opportunities for your staff, as they become available.



## PCA Complex Care

Language was proposed in 2017, but unfortunately part of the bill was not passed for recipients who have more than 12 hours of care per day based on their assessment. It would mean an increased unit rate for staff who have met the qualified training requirements starting July 1<sup>st</sup>, 2018. The bill is still open and will be looked at again this session.



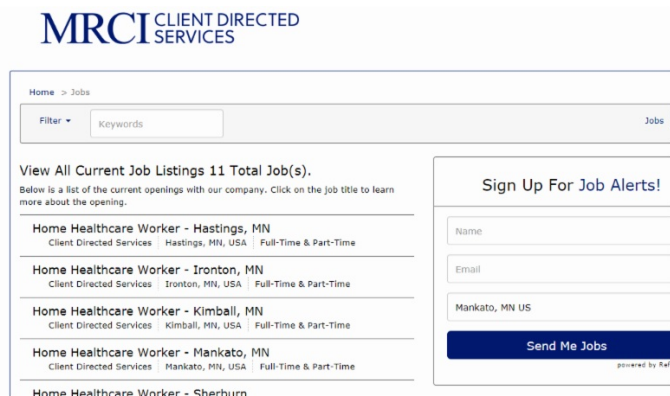
- SEIU was able to get a piece of this proposal language passed last session as part of their agreement. It is stated that in July of 2018, a 5% increase will go into place for PCAs serving individuals eligible for 12 or more hours of PCA services a day after completion of a training approved by the Department of Human Services.
- At this time, the training has not been developed. The Complex Care initiative will be monitored by the Department of Human Services, once more information or training

is available MRCI will certainly send communications.

- **How will this affect you and your staff?** For individuals with over 12 hours of care daily, your staff may be eligible for increased wages, when they complete the training. It is unclear if this bill will come to light because it is not a budget year.

## Homecare Workforce Shortages

- Currently Minnesota families experience difficulties with hiring staff. The workforce shortage is a real concern for most Minnesota families, especially in rural areas. There are several organizations who are working toward finding a better solution to the workforce shortage. Advocacy groups are working with creator of the website DSP Match on further ideas to help with staffing solutions throughout the state of Minnesota.
- **How will this affect you and your staff?** Hopefully it will give you more access to qualified staffing solutions. In the meantime, MRCI has developed our Careers page on our website to better serve you. Individuals and their Client Representatives can post a job listing on our website and it is also distributed to 19 other career sites, like Indeed.com. This is at no cost to you.



## Electronic Visit Verification (EVV)

- In 2019, participants using Home and Community Based Services (HCBS) along with PCA Choice services will need to use an electronic verification system for clocking in and out while working for the client. Legislation may be presented in the 2018 session by the Department of Human Services (DHS).
- MRCI will continue to have information regarding Electronic Visit Verification in the following months.
- **How will this affect you and your staff?** Your staff will be required to clock in and out of their shift using an electronic device that tracks the time, client, and place they are working. You will no longer use paper timesheets, but be required to approve their time electronically. We anticipate that these changes will take place in the beginning of 2019.



## Capital Events: come and let your voice be heard!

Minnesota Home Care Association (MHCA) will host a "Day at the Capital" event on March 6<sup>th</sup>, 2018 with a rally starting at 10am in the Capitol Rotunda. This is an opportunity for you to visit with your local representatives. If you would like to participate please see the MHCA website: [www.mnhomecare.org](http://www.mnhomecare.org)

Association of Residential Resources in Minnesota (ARRM) will host a "Day at the Capital" event on March 13<sup>th</sup> starting at 10am with a rally in the Capitol Rotunda. This is an opportunity for you to visit with your local representatives. If you would like to participate please see the ARRM website: [www.ARRM.org](http://www.ARRM.org) for more information.

Minnesota Organization for Habilitation & Rehabilitation (MOHR) will host, alongside ARRM a "Day at the Capital" event on March 13<sup>th</sup> starting at 10am with a rally in the Capitol Rotunda. If you would like more information and see the MOHR initiatives please visit their website: [www.mohrmn.org](http://www.mohrmn.org)

MRCI staff will be in attendance for these capitol events, we would love to see you there.

March						
Sun	Mon	Tue	Wed	Thur	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## Direct Deposit is Available

Direct deposit is available for expense reimbursement for all CDCS and CSG individuals who submit claims. This form will allow individuals and vendors to receive submitted expense reimbursements through direct deposit into a checking account.

Payments will be faster and saves a trip to the bank to deposit a check! The Expense Reimbursement Form is easy to fill out. Complete yours today!

The form can be found at [www.mrcicds.org/programforms](http://www.mrcicds.org/programforms) .

Please email your form to [claims@mrciworksource.org](mailto:claims@mrciworksource.org) The form can also be faxed or mailed, but email is the preferred source of submission. Please allow two weeks for this request to take effect.

## MAKING THE DIFFERENCE

MRCI CLIENT DIRECTED SERVICES

MRCI is one of Minnesota's largest human service non-profit organizations providing meaningful opportunities for individuals with disabilities or special needs to remain in their homes.

Visit our Website at  
[www.MRCICDS.org](http://www.MRCICDS.org)

Reach Us by Phone at  
800.829.7110



MRCI is "creating innovative and genuine opportunities for people with disabilities or disadvantages to support their community participation."

[DONATE](#)

STAY CONNECTED

