



This is Your Resource

The Resource has been established to keep family and friends of MRCI Client Directed Services (CDS) up to date with CDS policies, procedures and any information you need to know. You'll find The Resource in your inbox each month. We will also share stories of others in the CDS family and build support groups for those who are interested. Please take a few minutes to enjoy this month's edition of The Resource.

A Mother's Love: Meet Rosemary and Jim

Rosemary Snyder is a true testament to the love of a mother.

A mother who would...and indeed has...devoted her life to her children. But at age 74 now, Rosemary and her husband of more than 50 years, need some help.



"My son Jim was born with partial deletion of chromosome #5," she explains. "He has always needed special care 24/7. We tried different programs and even group home situations, but none really gave Jim the quality of care he needed. So we always were the 24/7 caregivers."

But a couple of years ago Rosemary and her husband were finding it more and more difficult to be able to tend to all of Jim's needs. It was just something they physically could no longer do. Having lived, worked and raised their children in Wisconsin, Rosemary wasn't sure what to do next. She couldn't seem to find the right "fit" in care for Jim.

That's when their daughter, who lives in Minnesota Lake, Minnesota, told them about MRCI. So Rosemary, Paul and Jim made the trip from their Wisconsin home to visit. Everything clicked...they loved the area, found a home and, most importantly, found a place where they believed Jim could thrive: MRCI.

At age 74, Rosemary now has some respite.

[Read More](#)

Sign Up for Weekly Calendar Updates!

Follow the link below to sign up for a weekly calendar update that can be emailed directly to you!

These email alerts include payroll deadline reminders, training due dates and pay days.

[Click Here](#)

EVENTS & DATES

Get weekly updates:

< Jan 2018 >

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1 MRCI ...	2	3	4	5 Pay Day	6
7	8	9 Payroll ...	10	11	12	13
14	15	16	17	18	19 Pay Day	20
21	22	23 Payroll ...	24	25	26	27
28	29	30	31	1	2 Pay Day	3

New Mileage Rate for 2018

The IRS has issued an increased rate for 2018. The rate will be 54.5 cents per mile, up from 53.5 last year.

The IRS says the increase is to help offset an increase in gas prices.

Please note: the increased mileage rate is for approved budgets that include mileage. For further questions please contact the MRCI Program staff.



As you are preparing your taxes, please keep in mind the Internal Revenue Service issued Notice 2014-7.



This notice provides guidance on the federal income tax treatment of certain payments to individual care providers. The notice provides that the IRS will treat these Medicaid Waiver payments as difficulty of care payments excludable from gross income.

For more information, [click here](#).

DHS offers free online training for anyone who works with or supports a person with autism



Minnesota Department of Human Services is offering free online training for families, providers and others who want to know more about working with and supporting people with autism spectrum disorder (ASD) and related conditions.

The training, "ASD Strategies in Action," provides practical information and skills, demonstrated with real-life examples in the home, school, community and workplace.

To request a free training subscription or for more information, [click here](#).

Your Opinion Matters

We are conducting an organization-wide satisfaction survey in order to get a better understanding of how we are and can be better serving you. Your opinions are important to us, and this survey is your chance to express those opinions.

We would like to get 100% participation in order to ensure that each and every family's voice is heard.

Thank you for devoting your prompt attention and providing candid input.

[CDS Satisfaction Survey](#)

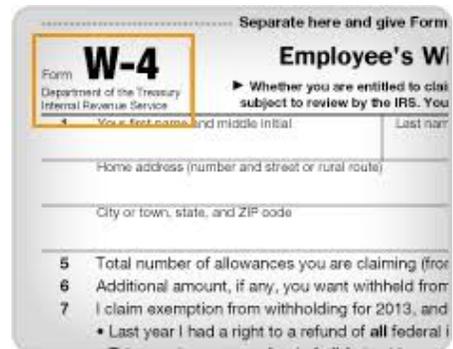
W4 Information

The beginning of a new year brings a new W4 form for those employees who are claiming exempt for Federal and State taxes.

Employees are required to fill out a new W4 form each new year if they choose to claim exempt.

MRCI would like to remind you that if you are currently claiming exempt, you will be receiving a new State and Federal W4 form for 2018 in the mail beginning February.

Please contact CDS Human Resources department for any questions or [click here](#).



The image shows a portion of a W-4 form. At the top right, it says "Separate here and give Form". The form title is "Form W-4 Employee's Exemption Certificate". Below the title, it says "Department of the Treasury Internal Revenue Service". There are several fields for personal information, including "Your first, last, and middle initial" and "Last name". There are also fields for "Home address (number and street or rural route)" and "City or town, state, and ZIP code". At the bottom, there are numbered sections: "5 Total number of allowances you are claiming (from)", "6 Additional amount, if any, you want withheld from", and "7 I claim exemption from withholding for 2013, and". A bullet point under section 7 says "• Last year I had a right to a refund of all federal i".

MAKING THE DIFFERENCE

MRCI CLIENT DIRECTED SERVICES

MRCI is one of Minnesota's largest human service non-profit organizations providing meaningful opportunities for individuals with disabilities or special needs to remain in their homes.

Visit our Website at
www.MRCICDS.org

Reach Us by Phone at
800.829.7110



MRCI is "creating innovative and genuine opportunities for people with disabilities or disadvantages to support their community participation."

[DONATE](#)

STAY CONNECTED

